

## Hosts FAQ

### **Can I host multiple students?**

Yes. In your application, you will indicate if you'd like to host multiple students and if they will be focusing on the same project or if they will have different projects.

### **I participated as a host in Fall 2021. Am I eligible to host a student again in Spring 2022?**

Yes. If you are selected for the program again, you will receive a new student (someone different from Fall 2021).

### **What types of projects should I propose for a Fellow?**

You will be striking a balance between a project that clearly delivers value to your business while meeting the timeframe of the internship (12 weeks, 15-20 hours per week) and skill-level of the Fellow. For some students, this may be their first professional experience in their chosen career path. Consider what the Fellow will put on their resume at the end of the program - what will be a meaningful project that demonstrates skills practiced and skills gained? Projects may be in the areas of marketing, sales, administration, operations, IT, accounting, or other areas of general business support. Please define a clear deliverable to be achieved.

### **How will my Fellow be matched to me?**

Students will first be vetted by the 10KSB college partner in your city. You will then receive a potential match(es), suggested by the 10KSB college partner. You will interview the student, and provide feedback to the 10KSB college partner on if you'd like to work with that student for the semester.

### **What will I need to provide my Fellow with?**

You will need to provide your Fellow with access to any systems needed to perform their job and a workspace (if they are working in person). If the student does not have a laptop that can be used to perform their work, the college will help the student acquire one.

### **Can my Fellow complete a background check prior to being hired?**

If a background check is necessary for the *specific* project you are offering a Fellow, then please indicate that in your application.



F E L L O W S

**Can my Fellow complete a drug test prior to being hired?**

If a drug test is necessary for the *specific* project you are offering a Fellow, then please indicate that in your application.

**Can I ask my Fellow to take on tasks not specified in the initial interview?**

Your Fellow may take on additional tasks, but they should be related to helping the student grow in their intended career path and be meaningful in nature. This program is a professional growth and learning opportunity.